



Tel: 512-933-9292 | Fax: 512-933-9282 | [www.ltdmaterial.com](http://www.ltdmaterial.com) | 8115-A Altoga Drive | Austin, TX 78724

Registered to ISO 9001:2008 Certificate  
10010730 QM08



## Diversity Statement

As a global company, LTD Material strives to provide innovative manufacturing solutions for our customers. We truly value the diversity of our employees as a genuine strength. Our organization brings together people from a wide range of cultural backgrounds – all with different skills, experiences, and viewpoints.

Diversity embodies all the differences that make us unique as individuals. It is not limited to gender, race, religion, age, disability, sexual orientation, national origin, or another characteristic either protected or not protected by law.

LTD Material promotes an inclusive working environment guided by mutual respect, openness, honesty, and the true spirit of trust and cooperation. This enables us to attain the highest possible levels of productivity, creativity, and efficiency.

Through diversity, LTD Material encourages and supports the use of a variety of qualified distinct businesses. We seek to provide maximum practicable opportunities for said businesses to participate in the supply of goods and/or services that support our business model.

Diversifying our supplier base also contributes to the vitality of our communities. LTD Material seeks out increasingly innovative products and services, increasing competitive supply, lowering costs, and supporting economic development and job creation. We encourage our suppliers to share in our commitment to supplier diversity and inclusion in order to help us achieve success in our commitment to a diverse and innovative supply chain.

The diversity of our employees mirrors the diversity of our customers, suppliers, and investors. It enables us to deliver innovative products and services that helps us make our customers more successful.

We believe that everyone at LTD Material can contribute to our joint success. Bringing together diversity makes us stronger and more successful.

Kevin Nguyen

Chief Executive Officer (CEO)

A handwritten signature in blue ink, appearing to read "Kevin Nguyen", is written over the printed name and title.